



ALDERNEY  
RENEWABLE  
ENERGY

# HSSE POLICY STATEMENT

This Statement recognises the obligations of Alderney Renewable Energy (ARE) under the Health and Safety at Work (Alderney) Ordinance, 2003; the need to maintain adequate security arrangements in business dealings and operations, and to develop a business approach that limits adverse effects on the environment.

ARE (The Company) in the conduct of its activities will ensure that it:

Protects the health, safety, security and welfare of its employees and others who may be affected by its activities, limits adverse effects on and adjacent to the area in which those activities are carried out and meets its responsibilities, as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health; and adverse effects upon the environment.

The Company will also, so far as is reasonably practicable:

- Provide and maintain safe working environments that are without risks to health, safety, security, welfare and the environment.
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision is provided for safe methods of work to be developed.
- Train all employees to be aware of their own responsibilities in respect of relevant health, safety & environmental matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Promote good health amongst employees and be concerned with the prevention of occupational and non occupational disorders and diseases.
- Co-operate with appropriate authorities and technical organisations to ensure policies are updated and Standards reviewed to reflect best practice.
- Undertake inspection, audit and review activities to ensure the Company's objectives for health, safety, welfare, security and environmental aspects are being met.

**Application:**

This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company. The Policy must be enforced by all Directors & Managers, and be observed by all employees.

**Responsibilities:**

- The responsibilities for determining the Company's policies on health, safety, welfare, security & environmental matters including revision of this HSSE Policy, lies with the Directors of ARE.
- The Board of Directors has appointed the Director Responsible for Safety, Mr. Paul Clark, as having particular responsibility for health, safety, welfare, security and environment.
- In the event of difficulties arising from the implementation of this HSSE Policy, reference must be made to Mr. Paul Clark.
- The Board of Directors has appointed Mr. Alan Chivers of PMSS Limited as HSSE Advisor for all ARE work activity and associated project development. PMSS will work actively with the Health & Safety Executive (HSE) to assist ARE in complying with statute.
- Each employee shall recognise personal responsibility for observing the Company's HSSE Policy, Instructions and Procedures, and should develop interest and enthusiasm in health, safety, welfare and environmental issues.
- The implementation of this HSSE Policy will be undertaken by the Directors & Managers of the Company supported by the Director responsible for HSSE, who will monitor compliance with the requirements and give advice on health, safety, security, welfare and environmental matters generally.

*Signed:*

*Designation:* **Director Responsible For HSSE**

*Printed:* **Mr. Paul Clark**

*Dated:* **14 December 2006**

(The Statements of General Policy on health, safety and welfare at work and of the organisation and arrangements for carrying out these aspects of Policy, is made under Section 3 of the Health and Safety at Work (Alderney) Ordinance 2003, and is to be brought to the notice of all employees of ARE by prominent display at all sites and workplaces. The supporting Instruction, Procedures and Organisation Arrangements are available at the ARE Offices for reference by all Directors, Managers and Employees).